



COSTANTINO RICHARDS RIZZO, LLP

Certified Public Accountants & Consultants

[www.crrcpa.com](http://www.crrcpa.com)

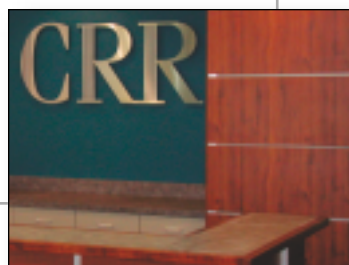


COSTANTINO RICHARDS RIZZO, LLP  
Certified Public Accountants & Consultants

Edgewater Office Park • 601 Edgewater Drive, Suite 200 • Wakefield, MA 01880

*Professional guidance, reliable results.*





Costantino Richards Rizzo, LLP is a full service accounting and consulting firm servicing eastern New England since 1994. The firm provides accounting, auditing, tax, systems and business consulting services to hundreds of businesses and organizations operating in a diverse range of industries including:

Technology • Manufacturing • Retail • Distribution • Transportation • Automotive Construction • Real Estate • Professional Services • Advertising • Recruiting Food Service • Entertainment • Recreation • Gaming • Non-Profit Organizations

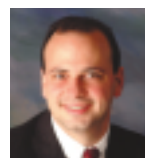
In addition, the firm provides tax and financial consulting services to hundreds of individuals.

The firm is a member of the Massachusetts Society of Certified Public Accountants and the American Institute of Certified Public Accountants. The firm has successfully completed the American Institute of Certified Public Accountants quality peer review. In addition, the firm is licensed to practice in New Hampshire and Maryland.

The firm is comprised of highly dedicated and well-trained staff members. All professional staff members are required to obtain at least 40 hours per year of continuing professional education. In addition, the staff members are provided with state of the art computer equipment and software along with an extensive tax and accounting library.

## T H E P A R T N E R S

### Paul E. Costantino, CPA, MST Partner



Paul founded the firm in 1994 and has been practicing in public accounting since 1987. Paul is a tax specialist and provides businesses and individuals with strategic tax planning and consulting services. Paul also provides his clients with accounting, auditing, financial consulting, business valuation and litigation support services.

With his diverse tax, financial and business background, Paul provides many of his clients with consulting services in areas of business planning, cash flow management, financial analysis, bank financing, capital funding, operational management, personnel and hiring. In addition, Paul has chaired several seminars on topics of tax and business planning.

#### Education and Memberships

- Suffolk University, BSBA
- Bentley College, MST
- American Institute of Certified Public Accountants
- Massachusetts Society of Certified Public Accountant

### David J. Richards, CPA, MST Partner



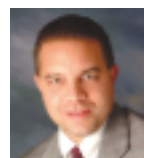
Dave has been a member of the firm since inception and has been practicing in public accounting since 1991. Dave is the partner in charge of the tax and systems consulting departments of the firm. He has experience in all areas of federal and multi-state taxation and is responsible for ensuring that the firm and its clients remain on the forefront of tax legislation and systems technology.

As a trusted advisor, Dave also provides his clients with consulting services in all areas of business and finance including financial projections and initial funding assistance for many of his start-up clients. Dave has extensive experience servicing the technology, software and distribution sectors as well as other industries serviced by the firm.

#### Education and Memberships

- Suffolk University, BSBA
- Bentley College, MST
- American Institute of Certified Public Accountants
- Massachusetts Society of Certified Public Accountants

### John F. Rizzo, CPA Partner



John joined the firm in 2002 and has been providing accounting services since 1987. John is the partner in charge of the accounting and auditing department of the firm. He is responsible for ensuring quality control on all attest engagements and financial statements issued by the firm. John also provides his clients with business valuation and litigation support services.

With his strong accounting and financial background, John provides his clients with business consulting services in all areas of internal accounting and financial management. John has extensive experience servicing manufacturing, retail, recreation, gaming and non-profit organizations as well as other industries serviced by the firm.

#### Education and Memberships

- Suffolk University, BSBA
- American Institute of Certified Public Accountants
- Massachusetts Society of Certified Public Accountants

## PROFESSIONAL SERVICES

### Accounting and Auditing Services

- Financial statement audits, reviews and compilations
- Pension plan audits and consulting
- Agreed-upon procedure engagements
- Due diligence attest services
- Internal control evaluations and audits
- Litigation support services
- Business valuation services
- Bookkeeping and accounting write-up services
- Accounting department support services

### Tax Services

- Strategic tax planning, projections and transaction structuring
- Business tax consulting and preparation
- Individual income tax consulting and preparation
- Employer/employee stock plan consulting
- Estate tax consulting and preparation
- Multi-state sales, payroll, business and individual tax specialists
- Entity selection and business structure planning
- Pension and employee benefit plan consulting and tax preparation
- IRS and state audits and problem resolution

### Consulting Services

- Business plan preparation and consulting
- Financial forecasts, projections and analysis
- Bank financing and capital funding assistance
- Cash flow analysis and cash management services
- Accounting software evaluation, implementation and support
- Systems hardware evaluation and consulting
- Operations management advisory services
- Accounting department structuring and recruiting services
- Personal financial planning and consulting
- Bankruptcy reorganization and debt restructuring

*We are dedicated to providing the highest level of quality client service. This objective is maintained through perpetual client interaction with proactive planning and immediate response to ongoing business concerns. Our goal is to establish ourselves as an integral part of our client's financial management team. Our success is contingent on the success of our clients and the value we add.*

